

Service of Institution, Induction and installation – Rev Dr Leonard Onugha

Order of Service

The Gathering

The Area Dean welcomes the people. The ministers enter. The opening hymn.

Come down, O Love divine,
seek thou this soul of mine,
and visit it with thine own ardour glowing;
O Comforter, draw near,
within my heart appear,
and kindle it, thy holy flame bestowing.

O let it freely burn
till earthly passions turn
to dust and ashes in its heat consuming;
and let thy glorious light
shine ever on my sight,
and clothe me round, the while my path illuming.

Let holy charity
mine outward vesture be,
and lowliness become my inner clothing;
true lowliness of heart
which takes the humbler part,
and o'er its own shortcomings weeps with loathing.

And so the yearning strong
with which the soul will long
shall far surpass the power of human telling;
for none can guess its grace
till we become the place
wherein the Holy Spirit makes his dwelling.

The Greeting

Bishop Grace, mercy and peace
 from God our Father
 and the Lord Jesus Christ
 be with you

All **and also with you.**

The Bishop introduces the service:

Bishop We have come together in the presence of God to welcome Leonard and his family to this parish, to institute him into the ministry he will share, to pray for Leonard and for those who minister with him, and to dedicate ourselves afresh to the service of God in this community and to the call which God makes of each one of us.

Let us therefore wait humbly upon God, giving thanks for all that God has done, and asking forgiveness for those ways in which we have failed each other, our communities, and God.

Prayers of Penitence

Bishop Lord Jesus, you said to your disciples:
'You have not chosen me, but I have chosen you.'
Lord have mercy.

All Lord have mercy

Lord Jesus, we know that the harvest is plentiful
but the labourers are few.
Christ have mercy

All Christ have mercy

Lord Jesus, you appointed us to go out and bear fruit that will last.
Lord have mercy

All Lord have mercy

Bishop May the God of love
Bring you back to himself,
Forgive you your sins
And assure you of his eternal love
In Jesus Christ our Lord.

Amen.

Presentation of the New Minister

The patron leads the new minister to stand before the bishop and says:

Bishop Olivia, after due consultation and prayerful consideration, Leonard Onugha has been nominated and has accepted to be Rector of this parish. I now present him to you to be instituted and inducted.

Bishop I thank you and all those who with prayer have been involved in the appointment of Leonard to this parish.

The patron returns to his seat.

Bishop Leonard, do you believe, so far as you know your own heart, that God has called you to serve here?

Minister I believe that God has called me.

Bishop Will you commit yourself to the mission and ministry of the people in this place to further the kingdom of God?

Minister With the help of God, I will.

The ministry team is addressed by the Bishop

Members of the ministry team, will you welcome Leonard to the team, and work creatively and faithfully with him, meeting regularly for prayer, study and fellowship, and doing all in your power to support each other in fulfilling the ministry of Christ?

Team **With the help of God, we will.**

The minister turns to face the congregation, whom the Bishop addresses as a whole

People of God, will you welcome Leonard and support and uphold him in his ministry now and in the years to come?

All **With the help of God, we will.**

The Collect

Bishop God our Father,
Lord of all the world,
through your Son you have called us
into the fellowship of your universal Church:
hear our prayer for your faithful people
that in their vocation and ministry
each may be an instrument of your love,
and give to your servant Leonard
now to be instituted
the needful gifts of grace;
through our Lord and Saviour Jesus Christ,
who is alive and reigns with you,
in the unity of the Holy Spirit,
one God, now and for ever.

All **Amen.**

The Liturgy of the Word

Readings

A reading from the Book of Wisdom Chapter 9. vv13-17

For who can learn the counsel of God? Or who can discern what the Lord wills?

For the reasoning of mortals is worthless, and our designs are likely to fail;

for a perishable body weighs down the soul, and this earthy tent burdens the thoughtful mind.

We can hardly guess at what is on earth, and what is at hand we find with labour; but who has traced out what is in the heavens?

Who has learned your counsel; unless you have given wisdom and sent your holy spirit from on high?

All This is the word of the Lord.
Thanks be to God.

The Gradual Hymn:

Be still, my soul! The Lord is at your side;
bear patiently the cross of grief and pain:
leave to your God to order and provide,
In every change he faithful will remain.
Be still, my soul! your best, your heavenly Friend
through thorny ways leads to a joyful end.

Be still, my soul! your God will undertake
to guide the future as he has the past.
Your hope, your confidence, let nothing shake;
all now mysterious shall be clear at last.
Be still, my soul! the tempests still obey
his voice who ruled them once in Galilee.

Be still, my soul! the hour is hastening on
when we shall be forever with the Lord;
when disappointment, grief, and fear are gone,
sorrows forgotten, love's pure joy restored.
Be still my soul! when change and tears are past,
all safe and blessed we shall meet at last.

Gospel Reading

Hear the Gospel of our Lord Jesus Christ according to *Matthew*.

All **Glory to you, O Lord.**

Matthew Chapter 5 vv13-19

You are the salt of the earth; but if salt has lost its taste, how can its saltiness be restored? It is no longer good for anything; but is thrown out and trampled underfoot.

You are the light of the world. A city built on a hill cannot be hid. No one after lighting a lamp puts it under the bushel basket, but on the lampstand, and it gives light to all in the house. In the same way, let your light shine before others, so that they may see your good works and give glory to your Father in heaven.

Do not think that I have come to abolish the law or the prophets; I have come not to abolish but to fulfil. For truly I tell you, until heaven and earth pass away, not one letter not one stroke of a letter, will pass from the law until all is accomplished. Therefore, whoever breaks one of the least of these commandments, and teaches others to do the same, will be called least in the kingdom of heaven; but whoever does them and teaches them will be called great in the kingdom of heaven.

At the end

All This is the Gospel of the Lord.
Praise to you, O Christ.

Hymn:

*Come, Holy Ghost, our souls inspire,
and lighten with celestial fire.
Thou the anointing Spirit art,
who dost thy sevenfold gifts impart.*

*Thy blessed unction from above
is comfort, life, and fire of love.
Enable with perpetual light
the dullness of our blinded sight.*

*Anoint and cheer our soiled face
with the abundance of thy grace.
Keep far from foes, give peace at home:
where thou art guide, no ill can come.*

*Show us the Father and the Son,
in thee and with thee, ever one,
that through the ages all along,
this may be our endless song:*

*Praise to thy eternal merit,
Father, Son, and Holy Spirit.*

The Liturgy of the Institution

The Dedication of the Ministers and People

Representatives of the church community present the new minister with symbols of ministry.

The Archdeacon says

Gracious God, we praise and glorify you, because in your infinite love you have formed throughout the world a holy people for your own possession, a royal priesthood, a universal Church, that, sharing in the ministry of our Saviour Christ, we might be witnesses of what he has done for us.

All **Gracious God, we praise and glorify you.**

Lifting or presenting water for baptism, one says

Leonard, be among us as a man who rejoices to bring new Christians to baptism and to share with them the Living Water, Jesus Christ himself.

All **Together, by God's grace,
we will grow in our faith and discipleship.**

Lifting or presenting the oil of healing, one says

Be among us as a man of reconciliation,
showing God's forgiveness and healing.
All **Together, by God's grace,
we will be a Christ-like community of love.**

Lifting or presenting a large Bible, one says

Be among us as a man who studies the Scriptures,
proclaims the Word and explores the faith.
All **Together, by God's grace,
we will tell the good news of Christ to the world.**

Lifting or presenting a copy of the Book of Common Worship, one says

Be among us as a man of prayer,
offering the Church's liturgy and interceding for God's people.
All **Together, by God's grace,
we will worship God in spirit and in truth.**

Lifting or presenting bread and wine, one says

Be among us as a man of the eucharist,
presiding among us when we celebrate the Lord's death and resurrection.
All **Together, by God's grace,
we will seek to be the living body of Christ.**

The new minister responds

I pledge myself to care for the community that gathers here, to share with them the Word of God and the work of ministry, to celebrate with them the sacraments of the new covenant, and to encourage them in their discipleship. Together may we make this a place where Christian people are equipped for their life and witness in God's world.
All **Amen.**

The Declaration and Oaths

The people sit and the new minister stands before the bishop.

Bishop The Church of England is part of the one, holy, catholic and apostolic Church, worshipping the one true God, Father, Son and Holy Spirit. It professes the faith uniquely revealed in the holy Scriptures and set forth in the catholic creeds, which faith the Church is called upon to proclaim afresh in each generation. Led by the Holy Spirit, it has borne witness to Christian truth in its historic formularies, the Thirty-nine Articles of Religion, *The Book of Common Prayer* and the Ordering of Bishops, Priests and Deacons. In the declaration you are about to make, will you affirm your loyalty to this inheritance of faith as your inspiration and guidance under God in bringing the grace and truth of Christ to this generation and making him known to those in your care?

The minister makes the declaration of assent

I, Leonard Chukwuka Onugha do so affirm, and accordingly declare my belief in the faith which is revealed in the holy Scriptures and set forth in the catholic creeds and to which the historic formularies of the Church of England bear witness; and in public prayer and administration of the sacraments, I will use only the forms of service which are authorised or allowed by canon.

The minister turns and faces the people and, taking a Bible in his right hand, swears the oath of allegiance

I, Leonard Chukwuka Onugha, do swear that I will be faithful and bear true allegiance to Her Majesty Queen Elizabeth the Second, her heirs and successors, according to law: so help me God.

Facing the bishop, and still holding the Bible, the minister swears the oath of canonical obedience

I, Leonard Chukwuka Onugha, do swear by Almighty God that I will pay true and Canonical Obedience to the Lord bishop of Oxford and his Successors, and, through his delegation, to the Bishop of Reading in all things lawful and honest: so help me God.

The minister signs the declaration and oaths.

The Institution

The people stand. The bishop reads the Deed of Institution and gives it to the minister, saying

Receive this cure of souls, which is both yours and mine; in the name of the Father and of the Son and of the Holy Spirit.

All **Amen.**

The bishop commends the new minister and the ministry team to the prayers of the people.

The bishop anoints the new minister with the oil of Chrism, saying

Leonard, remember your baptism into Christ.
Remember your ordination in the Church of God.
May God who anointed Jesus Christ with the Holy Spirit
anoint and empower you for the blessing of God's people.

All **Amen.**

The ministry team and minister kneel in prayer.

Taking her pastoral staff, the bishop blesses the new minister and the ministry team, saying

The God of all faithfulness
strengthen you for your ministry and commitment to one another;
the God of all grace give you vision, courage and joy;
and the blessing of God almighty,
the Father, the Son, and the Holy Spirit,
be upon you and upon all your work done in his name,
now and for ever.

All **Amen.**

The Induction

The people remain standing while the Bishop delivers the Mandate of Induction to the Archdeacon, saying

Archdeacon Stephen, I have instituted Leonard Onugha to ministry in this parish. I ask you to induct him, in the presence of this congregation, and to support him in his ministry here.

Churchwardens go with the Archdeacon and the minister to the door of the church, and the people turn to face the door. The Archdeacon says:

By virtue of the authority given me, I induct you into the real, actual and corporeal possession of the parish churches of St James, St Mary and St John and St Eligius with all the rights and responsibilities belonging to them.

The churchwardens present the keys of the churches in the parish to the minister saying

Leonard, receive these keys in token of the responsibility which we share; and may the Lord preserve your going out and your coming in, now and always.

All **Amen.**

The Installation

The Archdeacon leads the minister to his stall in the church, and places him in, saying

Leonard, I install you as Rector of this parish. Pray for your people, lead them in worship and service, and encourage them in their witness to the Gospel of Jesus Christ in the power of the Holy Spirit.

The church bell is rung by the minister.

The Welcome

The Bishop presents the new minister to the people, saying

People of this parish, I present to you your new Rector, now duly instituted, inducted and installed, and I invite you to greet him and his family in the name of Christ. I commend them to your love and to your prayers.

All **We welcome you!
May the Lord richly bless you
and make you a blessing among us.**

The congregation greets the new minister with a warm round of applause.

The Area Dean welcomes the new minister into the deanery with suitable words.

Prayers of Intercession

The Peace

Bishop We are the body of Christ.
In the one Spirit we were all baptised into one body.
Let us then pursue all that makes for peace
and builds up our common life.

All The peace of the Lord be always with you
and also with you.

Minister Let us offer one another a sign of peace.

All may exchange a sign of peace.

Hymn:

In Christ alone my hope is found
He is my light, my strength, my song
This Cornerstone, this solid ground
Firm through the fiercest drought and storm
What heights of love, what depths of peace
When fears are stilled, when strivings cease
My Comforter, my All in All
Here in the love of Christ I stand

In Christ alone, who took on flesh
Fullness of God in helpless Babe
This gift of love and righteousness
Scorned by the ones He came to save
'Til on that cross as Jesus died
The love of God was magnified
For every sin on Him was laid
Here in the death of Christ I live,

There in the ground His body lay
Light of the world by darkness slain
Then bursting forth in glorious Day
Up from the grave He rose again
And as He stands in victory
Sin's curse has lost its grip on me
For I am His and He is mine
Bought with the precious blood of Christ

No guilt in life, no fear in death
This is the power of Christ in me
From life's first cry to final breath
Jesus commands my destiny
No power of hell, no scheme of man
Could ever pluck me from His hand
'Til He returns or calls me home
Here in the power of Christ I stand

The Liturgy of the Sacrament

*Bishop Yours, Lord, is the greatness, the power,
the glory, the splendour, and the majesty;
for everything in heaven and on earth is yours.*

**All All things come from you,
and of your own do we give you.**

The Eucharistic Prayer

Bishop The Lord is here.

All His Spirit is with us.

Bishop Lift up your hearts.

All We lift them to the Lord.

Bishop Let us give thanks to the Lord our God.

All It is right to give thanks and praise.

*It is indeed right,
it is our duty and our joy,
at all times and in all places
to give you thanks and praise,
holy Father, heavenly King,
almighty and eternal God,
through Jesus Christ your Son our Lord.*

*Through him you have freed us from the slavery of sin,
giving him to be born of a woman and to die upon the cross;
you raised him from the dead
and exalted him to your right hand on high.
Through him you have sent upon us
your holy and life-giving Spirit,
and made us a people for your own possession.*

*And now we give you thanks
because within the royal priesthood of your Church
you ordain ministers to proclaim the word of God,
to care for your people
and to celebrate the sacraments of the new covenant.*

*Therefore with angels and archangels,
and with all the company of heaven,
we proclaim your great and glorious name,
for ever praising you and singing:*

**All Holy, holy, holy Lord,
God of power and might,
heaven and earth are full of your glory.
Hosanna, Hosanna, Hosanna in the highest.**

**Blessed is he who comes in the name of the Lord.
Hosanna, Hosanna, Hosanna in the highest.**

Accept our praises, heavenly Father,
through your Son our Saviour Jesus Christ,
and as we follow his example and obey his command,
grant that by the power of your Holy Spirit
these gifts of bread and wine
may be to us his body and his blood;
who, in the same night that he was betrayed,
took bread and gave you thanks;
he broke it and gave it to his disciples, saying:
Take, eat; this is my body which is given for you;
do this in remembrance of me.

In the same way, after supper
he took the cup and gave you thanks;
he gave it to them, saying:
Drink this, all of you;
this is my blood of the new covenant,
which is shed for you and for many for the forgiveness of sins.
Do this, as often as you drink it,
in remembrance of me.
Therefore, heavenly Father,
we remember his offering of himself
made once for all upon the cross;
we proclaim his mighty resurrection and glorious ascension;
we look for the coming of your kingdom,
and with this bread and this cup
we make the memorial of Christ your Son our Lord.

Great is the mystery of faith

**All Christ has died:
Christ is risen:
Christ will come again.**

Accept through him, our great high priest,
this our sacrifice of thanks and praise,
and as we eat and drink these holy gifts
in the presence of your divine majesty,
renew us by your Spirit,
inspire us with your love
and unite us in the body of your Son,
Jesus Christ our Lord.

*Through him, and with him, and in him,
in the unity of the Holy Spirit,
with all who stand before you in earth and heaven,
we worship you, Father almighty,
in songs of everlasting praise:*

**All Blessing and honour and glory and power
be yours for ever and ever.
Amen.**

The Lord's Prayer

Bishop: Let us pray with confidence as our Saviour has taught us

**All: Our Father in heaven,
hallowed be your name,
your kingdom come,
your will be done,
on earth as in heaven.
Give us today our daily bread.
Forgive us our sins
as we forgive those who sin against us.
Lead us not into temptation
but deliver us from evil.
For the kingdom, the power,
and the glory are yours
now and for ever.
Amen.**

The Breaking of the Bread

*We break this bread
to share in the body of Christ.*

**All Though we are many, we are one body,
because we all share in one bread.**

**All Lamb of God,
you take away the sin of the world,
have mercy on us.**

**Lamb of God,
you take away the sin of the world,
have mercy on us.**

**Lamb of God,
you take away the sin of the world,
grant us peace.**

The Giving of Communion

The Bishop invites the congregation to communion with these words

*Draw near with faith.
Receive the body of our Lord Jesus Christ
which he gave for you, and his blood which he shed for you.
Eat and drink in remembrance that he died for you,
and feed on him in your hearts by faith with thanksgiving.*

All those who receive communion in other Christian denominations are most welcome to receive communion here today. Alternatively those wishing to receive a blessing should hold this order of service.

Communion is distributed using these words:

The body of Christ keep you in eternal life. Amen.

During the distribution of communion a choir anthem and hymns are sung.

Silence is kept.

Bishop God our Father,
 shepherd and guide of your people,
 look with favour on your servant Leonard,
 whom you have chosen to be a Pastor in your church;
 grant that by word and example
 he may lead the people committed to his charge
 and with them come to your eternal kingdom
 through Jesus Christ our Lord.
All **Amen.**

The new minister gives out any notices.

The Dismissal

The bishop pronounces God's blessing with these or other suitable words

Almighty God,
who for the salvation of the world
gives to his people many gifts and ministries
to the advancement of his glory,
stir up in you the gifts of his grace,
and sustain each one of you in your own ministry;
and the blessing of God Almighty,
the Father, the Son, and the Holy Spirit,
be among you and remain with you always.

All **Amen.**

The final hymn.

Go forth and tell! O church of God, awake!
God's saving news to all the nations take;
proclaim Christ Jesus, saviour, Lord, and king,
that all the world his worthy praise may sing.

Go forth and tell! God's love embraces all;
he will in grace respond to all who call:
how shall they call if they have never heard
the gracious invitation of his word?

Go forth and tell where still the darkness lies;
in wealth or want, the sinner surely dies:
give us, O Lord, concern of heart and mind,
a love like yours which cares for all mankind.

Go forth and tell! The doors are open wide:
share God's good gifts let no one be denied;
live out your life as Christ your Lord shall choose,
your ransomed powers for his sole glory use.

Go forth and tell! O church of God, arise!
go in the strength which Christ your Lord supplies;
go till all nations his great name adore
and serve him, Lord and king for evermore

After the hymn, the minister says by the open door of the church

Go in the power of Christ.
All **We have a gospel to proclaim!**
Go in peace of Christ.

All Thanks be to God!

There will be a retiring collection for the bishop of Oxford's Outreach Fund.

The Bishop of Oxford's Outreach Fund Reg Charity No.247954

The Outreach Fund is dedicated to supporting the mission of the Church worldwide and is generated by offerings across the diocese, particularly at ordinations, confirmations, collations, institutions and licensing. Through the fund, the Bishop is able to respond to a wide range of requests for help, in areas such as humanitarian need, Christian education, training and mission.

In 2020, the fund received gifts totalling £12,000 (down from £58k in the previous year, due to Covid-19) and made a total of £36,000 in donations. These donations have supported 27 projects, groups and charities. Within the diocese, grants were made amongst others to *Adventure Plus, Asylum Welcome, Church at Home, Discovering Prayer, Innovista Thrive, Lindengate Mental Health, ODBE Head Teacher Training Program, Praxis Centre, RAW Workshop, and Speak Suicide Prevention.*

Guided by the Diocesan Partnership in World Mission team, our support for projects overseas included *Christian Aid, CMS, Congo Church, Crosslinks, Embrace Middle East, Latin Link, Manna, Mission to Seafarers, Mothers Union, Tearfund, and USPG.*

Donations to the Bishop's Outreach Fund can be made during the collection at this service or alternatively, online via this webpage, <https://www.oxford.anglican.org/our-faith/bishop-of-oxfords-outreach-fund/>.

Appendix

This service is both a legal act and an act of worship. It marks the beginning of the ministry of *N* and a new stage in the life of this/these parish/parishes. As the mission and ministry of the Church is the responsibility of all baptised people, so they come together with their new minister and the bishop to celebrate their ministry and offer themselves afresh to God.

The service has several distinct elements:

- The Gathering of the people, including the Presentation of the New Minister
- The Liturgy of the Word, in which we read the bible together and discern what it has to say to our lives
- The Liturgy of Institution, in which the tasks of ministry are spelled out, and its collaborative nature is emphasised as the context for the ministry of Leonard, which is then formally inaugurated.

The **institution** is the admission by the Bishop of a team rector, rector or vicar into the Bishop's spiritual oversight and care of a parish.

The **induction** is the admission by the Archdeacon of a team rector, rector or vicar into the possession of the church building, churchyard and parsonage.

The **installation** is the formal placing by the Archdeacon of a priest in his seat in the church. Leonard is then duly welcomed.

- The Liturgy of the Sacrament - a celebration of holy communion
- The Dismissal, in which the people are sent out with God's blessing to proclaim the gospel to the world

Please play your part in the service by answering firmly wherever '*All*' is indicated in the margin.

Please spend some moments of quiet before the service:

- giving thanks to God for all who have worshipped and ministered here in the past
- praying for the present congregation
- praying for Leonard and his family
- praying for the local community served by this church
- praying for the life and witness of God's Church.

Information

Toilets are available in the Church Centre. Please follow the signs.

You are requested to follow the further guidance about covid precautionary arrangements contained in an insert to this Order of Service for the safety of everyone. Please follow the directions of our welcomers and guides.

Hearing loops are installed in the church and church centre.